

CURRICULUM VITAE

Gloria Morrow, Ph.D. GM Psychological Services

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EDUCATION BACKGROUND

- Ph.D. Clinical Psychology
Fielding Graduate Institute, Santa Barbara, CA
January, 1998
- M.A. Clinical Psychology
Fielding Graduate Institute, Santa Barbara, CA
July, 1995
- M.A. Marriage & Child Counseling
Azusa Pacific University, Azusa, CA
August, 1993
- B.S. Psychology
University of La Verne, La Verne, CA
May, 1991
(Graduated Cum Laude, with Departmental Honors in Psychology)

UNIVERSITY TEACHING AND ADMINISTRATIVE EXPERIENCE

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|---|---------------------|
| University of La Verne | 9/06-present |
| Diversity Consultant | |
| Harvey Mudd College | 11/04-12/06 |
| Diversity Consultant | |
| University of La Verne | 8/02-5/04 |
| Adjunct Faculty | |
| California State University, Fullerton | 8/02-5/03 |
| Adjunct Faculty | |
| California State University, Fullerton | 8/01-8/02 |
| Associate Professor of Counseling
Training Coordinator | |
| Responsible for teaching courses in Marriage and Family Therapy program at the masters' level. Serve as Clinical Training Director for fieldwork activities of masters' students. | |
| University of La Verne | 9/97-8/01 |
| Associate Professor of Psychology | |

Director of Clinical Training

Responsible for teaching courses for the Psychology and Behavioral Sciences Departments at the undergraduate and doctoral level, as well as core courses for the School of Arts and Sciences. Served as first Director of Clinical Training for the Psy.D. Doctoral program in Clinical-Community Psychology. Responsible for developing training program for doctoral students, and ensuring that students are placed in training sites during their 2nd and 3rd year in the program, as well as internships during their 5th year of the program. Developed Clinical-Community Training Handbook and network with agencies to develop training relationships between the university and outside agencies. In addition, developed Multicultural Competency Courses for doctoral program, which includes an introduction to the role of religion and spirituality in the lives of clients.

University of La Verne

9/94-8/97

Adjunct Professor

Taught psychology and behavioral sciences classes at the undergraduate and masters level.

CLINICAL EXPERIENCE

GM Psychological Services (Private Practice)

4/02-present

Licensed Clinical Psychologist, Lic. #18135 providing individual, group, couples, and family therapy; Christian counseling, premarital counseling, psychological testing, crisis counseling, cultural competency training, workshops and seminars, and consultation. Areas of specialization include anger management, self-esteem/self-concept issues, relationship issues, depression, grief and loss, anxiety, spiritual issues, women's issues (including trauma and domestic violence), parenting/step-parenting and blended family issues.

United Friends of the Children

Provide individual therapy and Life Skills training to emancipated foster care youth between the ages of 18-24.

8/05-8/08

POST GRADUATE TRAINING

University of California at San Diego

9/00-6/04

Post-doctoral research fellow participating in research relative to African American acculturation and identity issues.

Counseling & Psychological Services

9/99-7/00

Cal Polytechnic University at Pomona

Provided psychological services and assessment to individuals, couples, and groups who were students at the university, with a focus on the treatment of depression, anxiety, crisis, and trauma, substance abuse, and domestic violence. Facilitated groups for African American students relative to issues of depression, substance abuse, and adjustment issues.

County of San Bernardino

9/98-5/99

Juvenile Justice Center

Provided individual psychotherapy to a diverse population of incarcerated adolescent males and females housed in San Bernardino County Juvenile Hall. Conducted all initial intakes, and saw inmates for 6-8 visits. As part of this experience, provided individual therapy to youngsters hospitalized in Ward B in the Children's Inpatient Unit of the County Hospital. Provided supervision to practicum level doctoral students during this post-doctoral internship.

PRE-DOCTORAL GRADUATE TRAINING

Tri-City Mental Health Center **9/96-8/97**

Provided individual therapy, assessment, and testing to ethnically/culturally diverse culturally diverse children, adolescents, and adults who suffered from chronic psychological disorders (i.e., schizophrenia, substance abuse, bipolar disorder, major depression, conduct disorder, attention deficit disorder), and Axis II disorders. Developed and led adolescent groups at an alternative high school that focused on self-esteem, peer mediation, and anger management.

County of San Bernardino **9/95-5/96**

Provided individual psychotherapy, assessment, and testing to a diverse population of children and adults who suffered from chronic psychological disorders. Involved in the day treatment program of this agency

Kingsley School **9/92-6/95**

Served as counselor (providing individual therapy to children, parenting class facilitator, on-site coordinator for PIP (Primary Intervention Program), mental health specialist for an after school tutorial program in the arts which was designed for at-risk students to help build self-esteem. Developed and led self-esteem and anger management groups, and started parenting classes in the home of parents.

RESEARCH EXPERIENCE

University of La Verne **1/04-present**

A member of the research team devoted to the development of the California Brief Multicultural Competency Scale and manual for trainers.

Tri-City Mental Health Center **9/00-1/04**

A member of the research team devoted to the development of cultural competency instruments to assess clinicians' level of cultural competency. In addition, conducted interviews with African American female clients to understand their experiences in the mental health system. Currently working with team to understand more about substance abuse issues in African American clients.

University of California at San Diego

9/00-6/04

Principle researcher to conduct exploratory qualitative research on what constitutes African American culture and its relationship to mental health diagnoses, treatment, & assessment

University of La Verne **6/00-present**

On various dissertation committees for doctoral student in Clinical-Community Psychology Program.

- University of La Verne** **9/99-12/99**
 Consultant to MFT Masters program, and assisted student working on master's thesis that focused on the role of spirituality for African American seniors in assisted living housing
- University of La Verne** **9/97-present**
 Principle research of faculty research team to assess the racial climate on the University of La Verne campus from the perspectives of students, faculty, staff, and senior management.
- University of La Verne** **9/97-5/98**
 Supervising faculty for a group of senior research project students

RESEARCH PUBLICATIONS

- Gamst, G., Dana, R.H., Der-Karabetian, A., Aragon, M., Arellano, L., Morrow, G., & Martenson, L. (2004). Cultural competency revised: The California brief multicultural competence scale. *Measurement and Evaluation in Counseling and Development*, 37, 3, 163-183.
- Shepard, D., & Morrow, G. (2003). Critical Self-Monitoring. In J.A. Kottler. & W.P.Jones (Eds.) *Doing better: Improving clinical skills and professional competence* (pps. 27-50). New York: Brunner & Routledge.
- Morrow, G.P, Burris-Kitchen, D., & Der Karabetian, A. (2000). Assessing campus climate of cultural diversity: A focus on focus groups. *College Student Journal*, 34, 4, 589-602.
- Morrow, G. (1997). Building diversity among school aged children. *Presentations: A Journal of Faculty Papers*, Vol. 10, 83-110
- Morrow, G. P., Penn, N.E., & Mouttapa, M. (Under review). A research critique of African American acculturation.
- Morrow, G.P. & Wichman, A. (In preparation). Exploring the role of graduate school on love relationships.
- Morrow, G.P., Penn, N.E., & Henderson, C. (In preparation). Investigating the defining characteristics of Black culture.

OTHER PUBLICATIONS

- Morrow, G. (2008). *The things that make men cry*. Upland, CA: Shining Glory Publications, Inc.
- Morrow, G. (2006). *Keeping it Real! 7 steps toward a healthier you*, Pomona, CA: Shining Glory Publications, Inc.
- Morrow, G. (2005). *Suffer in silence no more: Pomona, CA: Shining Glory Publications, Inc.*
- Morrow, G. (2005). *Strengthening the ties that bind: A guide to a healthy marriage*. Pomona, CA: Shining Glory Publications, Inc.
- Morrow, G. (2003). *Too broken to be fixed? A spiritual guide to inner healing*. Pomona, CA: Shining Glory Publications, Inc.
- Morrow, G. (2003). Substance abuse in the African American community. *Inland Valley News*, Vol. 13, No. 16.

- Morrow, G. (1999). Is racism still dead? *Inland Valley News*, Vol. 8, No. 16, 1.
- Morrow, G. (1999). Is the African American voice legitimate? *Inland Valley News*, Vol. 8, No. 5, 1.
- Morrow, G. (1994). Depression in the church. *Inland Valley News*, Vol. 3.
- Morrow, G. (1993). The Christian therapist. *Inland Valley News*, Vol. 2, No. 8.

PROFESSIONAL PRESENTATIONS

- Morrow, G. (November, 2006). Strategies for Moving the Mental Health Agenda Forward in the African American Community. Workshop presented at Cultural Competency IX, Burlingame, California.
- Morrow, G. (April, 2006). Engaging the Faith Community in the Service Delivery to African American Clients. Keynote address and workshop presented at Miles College, Birmingham, Alabama.
- Morrow, G. (November, 2005). Engaging the Black church in the service delivery to African American consumers. Workshop presented at Cultural Competency XIII, Fresno, California.
- Morrow, G. (November, 2003). The role of the black church in the service delivery to African American clients. Workshop presented at Cultural Competency XI, San Jose, California
- Kottler, J.A., Cervantes, J., Jones, P., & Morrow, G. (March, 2003). How counselors supervise themselves: Improving professional and personal skills. Workshop presented at the 50th American Counseling Association, Anaheim, California..
- Morrow, G. (2002). Meeting the mental health needs of African American clients. Workshop presented at Cultural Competency Summit X, Ontario Convention Center.
- Morrow, G., Ayala-Alcantar, C., & Arellano, L. (March, 2002). Examining the help-seeking attitudes and beliefs of African American college students. Poster presented at Western Psychological Association Conference, Irvine, California.
- Morrow, G. (2001). Meeting the mental health needs of African American clients. Workshop presented at the Cultural Competency Mental Health Summit IX, State of California, Sacramento, California.
- Morrow, G., Wichman, A., & Herdina, A. (May, 2001). Exploring the impact of graduate school on love relationships. Paper to be presented at Western Psychological Association Conference, Maui, Hawaii.
- Der Karabetian, A., Morrow, G., Prieto-Bayard, M., Vergara, D., & Wichman, A. (2000, June). The ecology of first generation college students. Paper presented at the 13th Annual National Conference on Race and Ethnicity, Santa Fe, New Mexico.
- Morrow, G. (1999, April). Examining the construct validity of the African American Acculturation Scale. Paper presented at the Western Psychological Association Conference, Irvine, California.
- Morrow, G. Burris-Kitchen, D., & Der Karabetian, A. (1998, May). Empowering a college campus to work toward ethnic diversity. Paper presented at the 11th Annual National Conference on Race and Ethnicity, Denver, Colorado.

Morrow, G. (1996, June). Building diversity among school aged children. Paper presented at the International Conference of Experiential Learning (ICEL), University of Cape Town, Cape Town, South Africa.

COURSE DEVELOPMENT

Multicultural Competency I & II

1998

Developed two courses for a Psy.D. doctoral program at University of La Verne. Multicultural I focuses on the multicultural counseling theory and research, and Multicultural II focuses on application of relevant theory and research to a multicultural clientele. Multicultural II includes an introduction to the role of religion and spirituality in the counseling context.

Participated in the development of the **California Brief Multicultural Competence Training Program** which provides cultural competency training to mental health professionals. Also developed Manual and provided cultural competence training to trainers.

INVITED PRESENTATIONS, WORKSHOPS, SEMINARS

- **California Brief Multicultural Competency Scale Training** **2008**
Master Trainer for 4-day cultural competency training for San Jose, CA.
- **Keynote Speaker at Women’s Retreat at Center of Hope Community** **2008**
Church, Oakland, California.
- **Keynote Speaker at St. John Baptist Church Women’s Day,** **2008**
Birmingham, Alabama.
- **Keynote Speaker at the 29th Annual Mary McLeod Bethune** **2008**
Recognition Luncheon, hosted by the NCNW Pomona Valley Section.
- **Keynote Speaker for the Heart to Heart Women’s Conference,** **2008**
Hosted by Elder Vanessa Long, New Birth MBC, Lithonia GA.
- **Keynote Speaker for the Whole New You Women’s Retreat at the 2008**
Hammock Beach Resort, Palm Coast Florida, sponsored by
Elizabeth Baptist Church, Atlanta, GA
- **Keynote Speaker at Women’s City-Wide Revival, Bakersfield, CA.** **2008**
- **Speaker at the Spirit & Truth Conference at New Birth MBC** **2008**
Lithonia, GA, Bishop Eddie Long
- **Keynote Speaker at Women’s City-Wide Retreat, Santa Ana, CA** **2008**
- **Keynote Speaker at Family Conference sponsored by Great** **2008**
Commission Baptist Church, Ft. Worth, Texas
- **The Things that Make Men Cry: Keynote Speaker at New Birth** **2008**
Atlanta, GA
- **Reaching Above Devastation: Presentation at NEWIN Conference** **2008**
Newport Beach
- **Speaker at the 9th Annual First Lady Conference sponsored by Dr.** **2008**
Lois and Tony Evans, Dallas Texas

- **California Brief Multicultural Competency Scale Training** 2008
Master Trainer for 4-day cultural competency training for DMH San Bernardino County
- **California Brief Multicultural Competency Scale Training** 2008
Master Trainer for 4-day cultural competency training for Riverside County
- **California Brief Multicultural Competency Scale Training** 2008
Master Trainer for 4-day cultural competency training for DMH San Bernardino County
- **Speak at Mt. Zion Baptist Church, White Creek, Tennessee with Bishop Eddie Long on the Elect Lady Book Tour** 2008
- **Keynote Speaker at Single's Conference, New Birth, Atlanta** 2008
- **Keynote Speaker at Marriage Conference at Atherton Baptist Church** 2008
Inglewood, CA
- **California Brief Multicultural Competency Scale Training** 2008
Master Trainer for 4-day cultural competency training for Riverside County
- **Keynote Speaker at New Canaan Baptist Church for Women's conference in Shreveport, LA** 2008
- **Speak at New Birth MBC Charlotte, NC with Bishop Eddie Long on the Elect Lady Book Tour** 2008
- **Keynote Speaker at New Birth MBC, Lithonia, GA** 2008
- **Keynote Speaker at Women's Prayer Breakfast at the Ayre Hotel, LAX sponsored by Atherton Baptist Church.** 2008
- **Keynote Speaker at New Birth MBC, Lithonia, GA** 2007
Overcoming the Holiday Blues
- **California Brief Multicultural Competency Scale Training** 2007
Master Trainer for 4-day cultural competency training for DMH San Bernardino County
- **Keynote Speaker Cal State Long Beach, Long Beach, CA** 2007
- **Keynote Speaker Virtuous & Victorious Women Ministries Conf. Hyatt Westlake Plaza, Westlake, CA** 2007
- **Keynote Speaker for Bishop Eddie Long's Father's House Retreat** 2007
Nassau, Bahamas
- **Keynote Speaker for A Day of Wellness for Women Conference** 2007
Carson, California
- **Keynote Speaker for Beauty & Health Symposium** 2007
Santa Monica, California
- **Keynote Speaker for Women's Retreat** 2007
Detroit, Michigan
- **California Brief Multicultural Competency Scale Training** 2007
Master Trainer for 4-day cultural competency training for DMH Sacramento County

- **Keynote Speaker Workshop Facilitator at First Lady Conference Dallas, TX. 2007**
- **Workshop facilitator for the Michigan Association of Community Mental Health Boards Spring Conference, Kalamazoo, Michigan 2007**
- **Keynote Speaker for First Baptist Church, Roanoke, Virginia 2007**
- **Keynote Speaker for St. Stephen's Women's Conference San Diego 2007**
- **Keynote Speaker for Women's Conference, Seattle, WA 2007**
- **Conference Host for Women's Conference, Claremont, CA 2007**
- **Workshop Facilitator Minister's Wives' Retreat, Houston, TX 2007**
- **Keynote Speaker at Bible Way Baptist Church, Philadelphia, PA 2007**
- **Keynote Speaker Women's Breakfast, Mirror Image Church 2007**
- **Workshop Facilitator Marriage Seminar Atherton Baptist Church 2007**
- **Workshop Facilitator Women's Conference Las Vegas 2007**
Women's Conference sponsored by Church of God
- **California Brief Multicultural Competency Scale Training 2007**
Master Trainer for 4-day cultural competency training for DMH Sacramento County
- **California Brief Multicultural Competency Scale Training 2007**
Master Trainer for 4-day cultural competency training for DMH Santa Clara County

- **California Brief Multicultural Competency Scale Training 2006**
Master Trainer for 4-day cultural competency training for DMH San Bernardino County
- **Keynote Speaker at Women in Ministry 2 (WIM2) Conference 2006**
- **Workshop Facilitator at Marriage Retreat Praise Tabernacle Church 2006**
- **Workshop Facilitator at Marriage Seminar Antioch Baptist Church 2006**
- **Workshop Presenter for First Lady Conference, Dallas, Texas 2006**
- **Keynote Speaker for Mental Health Association Roanoke, VA 2006**
- **Keynote Speaker at Women's Retreat, Bakersfield, CA 2006**
- **Parenting after Separation and Divorce 2005**
Keynote address for the Mental Health Association of Roanoke Valley, Virginia
- **Strategies for Blending a Healthy Family 2005**
Workshop presenter for the Mental Health Association of Roanoke Valley, Inc. in Roanoke, Virginia
- **The Role of the Black Church in the Service Delivery to African American Clients 2005**
Keynote address for the clergy association in Roanoke, Virginia
- **Leaving a Legacy of Hope 2005**
Commencement speaker at Cal Poly Pomona's Pan African Graduation
- **What's Love Got to do with it? 2005**

- Workshop presenter at African Methodist Episcopal Church Conference in Ontario, CA**
- **Leaving a Legacy of Hope** 2005
Keynote speaker at Black Alumni Dinner at University of La Verne
 - **Too Broken to be Fixed? A Spiritual Guide to Inner Healing** 2005
Guest speaker at Black Journalism Association Meeting
 - **Meeting the Mental Health Needs of African American Consumers** 2005
Training for resident Psychiatrists at King Drew Hospital
 - **Engaging the Black Church in the Service Delivery to African American Consumers** 2005
Workshop facilitator for National Mental Health Association in San Francisco, CA.
 - **Too Broken to be Fixed?** 2004
Keynote speaker focusing on depression among African American women at town hall meeting sponsored by the California Black Women's Health Project
 - **Building Healthy Blended Families** 2004
Workshop facilitator for blended families at Praise Tabernacle Church
 - **What's Love Got to do with it?** 2004
Keynote speaker for women's day program at Mt. Zion Baptist Church
 - **Too Broken to be Fixed?** 2004
Workshop facilitator for a family conference at Harvest Christian Center
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- **Too Broken to be Fixed?** 2004
Keynote speaker for Missionary Society at St. John Missionary Baptist Church
 - **Too Broken to be Fixed?** 2004
Keynote speaker at women's retreat for the Macedonia Baptist Church
 - **Who Killed the Priest?** 2004
Guest Speaker for Men's Day Celebration Antioch MBC
 - **Meeting the Mental Health Needs of African American Clients & Creating a Healthy Consumer Oriented Environment** 2004
Workshop presented at University of Southern California, Davis for County of Fresno
 - **Meeting the Mental Health Needs of African American Clients** 2004
Guest lecturer University of Southern California (USC)
 - **Building a Legacy of Hope** 2004
Keynote speaker for National Council of Negro Women
 - **Building a Legacy of Hope** 2004
Keynote speaker for Black History luncheon for City of Moreno Valley
 - **Meeting the Mental Health Needs of African American Clients** 2004
Workshop for County of San Bernardino

- **Brown vs. Board of Education: Where do we go from Here?** 2004
Keynote speaker for the U.S. Corp. of Engineers Black History Luncheon
- **Meeting the Mental Health Needs of African American Clients** 2003
Workshop presented at University of Southern California, Davis for County of Fresno
- **The Struggle Continues** 2003
Keynote speaker for Victor Valley NAACP
- **Building a Diverse Community** 2003
Cultural competency workshop presented to Berhe Group Homes
- **What's Race Got to do with it?** 2003
Guest speaker for California Black Women's Health Project
- **Treating Substance Abuse in the Black Community** 2003
Workshop for local churches held at Victory Community Church
- **Meeting the Mental Health Needs of African Americans** 2003
Workshop presentation for National Council of Negro Women and 100 Black Men of Orange County
- **Building a Legacy of Hope** 2003
Keynote speaker for Black History Month at Tri-City Mental Health Center
- **The Role of the Black Church in Meeting the Mental Health Needs of African American Women** 2003
Workshop facilitator for Community Church of God, Pomona, CA
- **Meeting the Mental Health Needs of African Americans** 2003
Online workshop for Fielding Graduate Institute, Santa Barbara, CA
- **What's Race Got to do with it?** 2002
Keynote speaker for California Black Women's Health Project
- **Meeting the Mental Health Needs of African American Clients** 2002
Workshop presented at Tri-City Mental Health Center, Pomona, CA
- **The Silent Sufferer: African American Christian Women & Trauma** 2001
Keynote address during Women's History month at Victory Community Church
- **Understanding the Role of Religion and Spirituality in the Counseling Context** 2002
Workshop presented at Tri-City Mental Health Center, Pomona, California
- **Understanding the Role of Religion and Spirituality in the Counseling Context** 2001
Workshop presented at Tri-City Mental Health Center, Pomona, California
- **Meeting the Mental Health Needs of African American Clients** 2001
Workshop presented at Tri-City Mental Health Center, Pomona, California
- **Understanding the Role of Religion and Spirituality in the Counseling Context** 2000

- Presented as part of Multicultural Competency coursework at University of La Verne
- **Building Strong Black Families** 2000
Workshop presented at Imani Temple Fellowship, Pomona, California, sponsored by SIMBA-SIS, a grass- roots community organizations
 - **Treating African American Clients** 1999
Workshop presented in training sequence at Counseling and Psychological Services at California Polytechnic University, Pomona, California
 - **Addressing the Mental Health Needs of African Americans** 1999
Workshop at Victory Community Church, Pomona California
 - **Developing a Healthy Mind** 1998
Workshop presented at Arrowhead Springs Christian Conference Center, sponsored by the Singles Ministry of Mt. Gilead Baptist Church, Los Angeles, California
 - **Developing an Appreciation for Diversity** 1995-1997
In-service training for Ontario-Montclair Unified School District
 - **Building Strong Relationships** 1995
Workshop presented at Mt. Gilead Baptist Church sponsored by Bethany Baptist Church of West Los Angeles
 - **Restoring the Human Spirit** 1994
Commencement speaker at undergraduate graduation, University of La Verne, La Verne, California
 - **Where is the Love** 1994
Presentation at the South Hills Presbyterian Church, Pomona, California
 - **Women in Ministry: Balancing the High Wire Act** 1994
Keynote address at Women in Ministry Conference at Azusa Pacific University, Azusa, California
 - **Becoming Free** 1994
Workshop presented at Arrowhead Springs Conference Center, sponsored by the Singles Ministry of Mt. Gilead Baptist Church, Los Angeles, California
 - **Liberating the Mind** 1993
Workshop presented at the Hope United Methodist Church, Southfield, Mi

ACADEMIC SCHOLARSHIPS

- University of La Verne** 1994-1998
1st recipient of the “Grow your Own” Teaching Fellowship sponsored by the James Irvine Foundation in the amount of \$25,000.00
- The Fielding Institute** 1993-1998
Recipient of minority scholarship in the amount of \$5,000.00 each year

GRANT AWARDS

Recipient of faculty grant from James Irvine Foundation to conduct research regarding First Generation African American college students' experiences in the amount of \$2,500.00

Recipient of Faculty Summer Research Grant from University of La Verne to study the impact of graduate school on love relationships in the amount of \$1,500.00

HONORS

Recipient of the Woman of the Year Award, 61st District, State of California 2005

Recipient of the Social Justice Award from The Fielding Institute, 1995

Recipient of the Women of Achievement Award in the area of Community Justice and Equality from the YWCA of the West End, 1994

PROFESSIONAL AFFILIATIONS

Member of Association of Black Psychologist

Member of American Psychological Association

Member of American Association of Christian Counselors

Member of Western Psychological Association

Lifetime member of Psi Chi

Associate member of Sigma XI, the Scientific Research Society

COMMUNITY AFFILIATIONS

- Executive Director of GIOBO Ministries: Bringing Healing to the World. Organization to Collaborate with African American churches to provide mental health resources and education about mental illness, including depression, anxiety, and substance abuse.
- Former Board member McKinley's Children Center
- Former Board member American Red Cross of Pomona, California
- Consultant to California Black Women's Health Project
- Consultant to Harvey Mudd University, Claremont, CA
- Co-Founder, African Village Week-end: Cultural & Performing Arts, Inc.
- Co-Publisher, Inland Valley News